

Government of West Bengal
Department of Higher Education, Science and Technology & Biotechnology
C.S.Branch
Bikash Bhavan, Salt Lake, Kolkata-700091

No.103 - Edn(CS)/2L-34/2016

Date: 7th February, 2017

M E M O R A N D U M

Sub: Grant of Paternity- Cum-Child care Leave

Pursuant upon the issuance of Finance department Memo No. 1100-F(P) dated 25.02.2016, the state govt. in the department of Higher Education, Science and Technology & Biotechnology has decided to extend the benefit of grant of Paternity-Cum-Child care Leave to the regular male employees with less than 2(two) surviving children of state-aided non-govt. colleges under the administrative control of this department for a maximum period of 30(thirty) days in the following manner:-

- i. Such leave may be availed of during child birth and up to the age of 18 years of the child.
- ii. During such leave he will be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- iii. Such leave can be combined with leave of any other kind.
- iv. This will not be debited against the leave account.

The interest of the institution shall be kept in view while deciding grant of such leave, its duration, number of spells, etc.

Necessary amendments in the Statutes of the respective University may be made accordingly.

This order will take immediate effect.

Sd/-

Deputy Secretary to the
Govt. of West Bengal

No.103/1(9) - Edn(CS)/2L-34/2016

Date: 7th February, 2017

Copy forwarded for information and necessary action to:-

1. Principal Account General (A & E), West Bengal.
2. Director of Public Instruction, West Bengal
3. Registrar,.....University,.....
4. Member Secretary, W.B.State Council of Higher Education, 147A, Rash Behari Avenue, Kol-29
5. Finance (Audit) Department, Govt. of West Bengal
6. Computer Cell of this Department for uploading this Memo. To the Departmental Website.
7. P.S. to the Hon'ble MIC of this Department.
8. Sr. P.S. to the Principal Secretary of this Department.
9. Guard File

Heras

Deputy Secretary to the
Govt. of West Bengal